

## FLUENCE GLOBAL ENVIRONMENTAL POLICY

At Fluence, our mission is to create a more sustainable future by transforming the way we power our world. We believe in solving problems, building lasting partnerships with our customers, and the importance of the entire power ecosystem in forging a path to making a sustainable future certain.

We have developed an Environmental Policy that is tailored for our business, our customers, and our planet. This Policy demonstrates our dedication to sustainability, regulatory compliance, unwavering environmental stewardship, and continuous improvement. This is demonstrated by the following commitments to:

1. Draw active participation from all Fluence staff, subcontractors, suppliers, and leadership to maintain environmental integrity.
2. Undertake all business activities in a safe and professional manner.
3. Build and maintain facilities throughout the world with adherence to environmental standards and strict safety practices.
4. Minimize and, where practical, eliminate any adverse impact on the environment arising from routine business activities.
5. Meet or exceed all pertinent legal and client requirements to preserve environmental stewardship.
6. Promote responsible energy and water use, and waste management practices in all business, subcontractor, partner, and supplier operations.
7. Maximize reduction, reuse, and recycling of construction materials, and ensure environmentally responsible disposal of all waste in business activities.
8. Minimize the environmental impact of hazardous materials and dangerous goods in all activities.
9. Foster continuous improvement based on the concept of Plan-Do-Check-Act, consistent with ISO 14001:2015 methodologies.
10. Make appropriate resources available to manage environmental impacts and ensure roles and responsibilities are defined.

11. Ensure that the Fluence Environmental Policy is easily accessible to all staff and subcontractors, and that they are provided with the necessary training to effectively apply the policy and adhere to all pertinent regulations, in all activities.



Julian Nebreda

President & Chief Executive Officer, Fluence