

## Fluence Global Environmental Policy

Fluence's mission is to transform the way we power our world. With dedication to environmental stewardship, our energy storage system (ESS) solutions are paving the way for reliable, affordable renewable energy integration and expansion.

This Environmental Policy applies across our value chain and suite of stakeholders. It demonstrates our commitment to sustainability, regulatory compliance, environmental stewardship, and continuous improvement, as demonstrated by the following commitments:

1. Pursue ESS Industry-leading transparent reporting of product environmental impact through ISO-certified lifecycle analyses; and climate risks, opportunities / performance assessments.
2. Promote circular principles in our products by building for recyclability and partnering with customers to recycle our products at the end-of-life.
3. All Fluence personnel foster a strong safety culture with a commitment to maintaining a safe and healthy work environment, including comprehensive incident reporting and analysis
4. Operate and maintain facilities in accordance with strict environmental standards.
5. Meet or exceed all legal and customer requirements to preserve environmental integrity.
6. Engage customers to execute projects with consideration of impacted communities and indigenous peoples.
7. Partner throughout our operations and value chain to minimize greenhouse gas emissions and biodiversity impact - from raw material extraction to end-of-life.
8. Minimize landfill-bound waste and optimize reuse, and recycling of spent materials, to ensure environmentally responsible disposal of waste in all business activities.
9. Make appropriate resources available to manage environmental impacts and ensure roles and responsibilities are defined.
10. Foster continuous data-driven improvement based on the concept of Plan-Do-Check-Act, consistent with ISO 14001:2015 methodologies.
11. Strive for zero incidents related to hazardous materials in all activities.
12. Draw active participation from all Fluence executive leadership, staff, subcontractors, and suppliers to maintain environmental integrity.
13. Ensure this Policy is easily accessible to all staff and subcontractors, and that they are trained to apply this policy and adhere to all pertinent regulations in all activities.



Julian Nebreda, President & Chief Executive Officer, Fluence